

# AL-OBaid

اور سیز ایمپلائمنٹ پروموٹر

ایم۔ پی۔ ڈی 2903 (پشاور)

العبدال



**FROOQ SHAH MARKET THALL**  
**DISTT: HANGU K.P.K PAK**



**0333-9333122**



**0925 510666**

Www.alobaidopen.com

E-mail: Info@alobaidopen.com

# AL-OBATID

**OVERSEAS EMPLOYMENT PROMOTER**  
**M P D / 2903 / PWR**



العبيد

اور سیز ایمپلائمنٹ پروموٹر

ایم۔ پی۔ ڈی 2903 (پشاور)

**OFFICE No.2**  
**FROOQ SHAH MARKET THALL**  
**DISTT: HANGU K.P.K PAK**



**0333-9333122**



**0925 510666**

[Www.alobaidoep.com](http://www.alobaidoep.com)

E-mail: [Info@alobaidoep.com](mailto:Info@alobaidoep.com)



### **DATA BANK:**

Our statewide associate agencies and we maintain a Comprehensive computerized

**DATA BANK** of various categories, which includes skilled technicians, supervisors, engineers and managerial professionals. In view of such all large readily available data bank, we have capability to provide workers up to the tune of 1000 Nos, in a week time.

### **TRADE TEST CENTER:**

We have associated with well-equipped trade-testing center in Rawalpindi with permanently employed engineers and inspectors to assess capability of the workers and select the workers as per client's instructions. If our prospective clients want to test the workers with their own experts, we make necessary arrangements of tools and materials as per their instructions. In addition, our other associate agencies arranging temporarily or higher basis trade test centers state wise time to time as and when required by clients.

**STAFF:** We have our own experts & qualified staff to handle all our operations involved in such type of business professionally and perfectly. Additionally we have deployed well-trained staff at our Rawalpindi office to handle the visa stamping, immigration and travel arrangements.

### **MANPOWER & STAFF AVAILABLE FOR THE FOLLOWING FIELDS:**

- |   |                                    |    |                                     |
|---|------------------------------------|----|-------------------------------------|
| 1 | Construction Projects              | 8  | Fire Fighting Services              |
| 2 | Road Construction Projects         | 9  | Civil Aviation                      |
| 3 | Surface Transport Personals        | 10 | Utility & Cleaning Service          |
| 4 | Hotel Industry & Catering Services | 11 | Office Staff (Administration)       |
| 5 | Maintenance Project                | 12 | Agriculture & Horticulture Projects |
| 6 | Hospital (Doctors & Nurses)        | 13 | Sales Personnel                     |
| 7 | Communications                     | 14 | Security Guards                     |

## OTHER FEATURES & CONDITIONS:



We supply the workers according to the requirements of our clients, follow all their instructions, and comply with all their requirements at the time of recruitment.

### 1. **MEDICAL:**

We arrange a preliminary medical check ups for all the selected workers for whom our foreign clients intended to apply the entry visas in order to minimize the cancellation of visas on account of medical fitness at later stage during official medical examinations in Pakistan well as in the country of their deployment.

### 2. **PROBATION PERIOD:**

All the recruited workers have a probation period of 3 months as per International laws.

### 3. **MOBILIZATION TIME:**

We take a period of three four weeks to complete all formalities and make workers ready for departure upon receipt of their valid the entry permit / employment visas from the country of their deployment.

### 4. **SERVICE CHARGES:**

We charge the workers very reasonable & affordable service charges.

### 5. **LABOUR LAW:**

The workers supplied by our agency will be governed by local labour laws of the country of their deployment.

### 6. **DEMAND LETTER:**

We request our clients to issue a requirement documents in the name of our associate agencies mention in this document or in the name of **Sonna Recruiting Overseas** Performa of demand letter is attached.

### 7. **POWER OF ATTORNEY:**

We request our clients to issue us the Power of Attorney along with the demand letter authorizing us to recruit manpower on their behalf in Pakistan. Performa of power of attorney is attached.

### 8. **SALARY STANDARD:**

We recruit manpower based upon the category wise prescribed salary structure of our prospective clients and according to law of concerned countries.



Managing Director

**Muhammad Rafiq**

Contact: 0333-9333122



General Manager

**Ubaid Ullah**

Contact: 0333-9555734

S.No	Name	Qualification	Designation	Experience
01	Muhammad Rafiq	M.A	Managing Director	15 years
02	Ubaid Ullah	B.A	General Manager	10 years

 Manager: Ubaid Ullah  
**العبيد اور سيزايمپلائمنٹ پروموترز**  
رقمالرخصه: ایم.بی.دی/۱۹۰۳/بشاور

Phone: 0925-510666  
Mobile: 0333-9555734  
Mobile: 0346-9779909

E-mail: ubaidkhan453@gmail.com

Head Office: Farooq Shah Market, Near Police Station Thall District Hangu, Khyber Pakhtunkhwa.

 Manager: Ubaid Ullah  
**AL OBAID OVERSEASE**  
Employment Promoters  
MPD/2903/PWR/2010

Phone: 0925-510666  
Mobile: 0333-9555734  
Mobile: 0346-9779909

E-mail: ubaidkhan453@gmail.com

Head Office: Farooq Shah Market, Near Police Station Thall District Hangu, Khyber Pakhtunkhwa.

Muhammad Rafique: 0333-9333122

**Instructions to Prospective Employers**

**Foreign Office Peshawar**  
**is not responsible**  
**for the contents of prospectuses**  
**sent and signatures of the**  
*P.F.D*

1. The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrant's employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.

2. Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.

3. Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more of the following measures:-

- (i) suspension of licence;
- (ii) cancellation of licence;
- (iii) forfeiture of security money;
- (iv) prosecution in a court of law and the Rules.

*P. KHAN*  
**DAWOOD KHAN**  
**Assistant Protocol Officer**  
 under the said Ordinance  
**Ministry of Foreign Affairs**  
**Camp Office Peshawar**

**Camp Office**  
**Attestation**  
 P.S. SHAHWE  
 No. 122



**OVERSEAS EMPLOYMENT PROMOTER'S LICENCE RENEWAL (Not-transferable)**

[See rules 7 and 9(1)]



Licence No. **2903/PWR** issued on **20-04-2019**.

authorising Mr/Ms/Ms **Muhammad** of Messers. **AL-Obaid**

**Rajiy** Overseas Employment.

whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979), and the emigration Rules, 1979, is hereby renewed for the period **1<sup>st</sup> Jan 2019 to 31<sup>st</sup> Dec 2019**.

*P. KHAN*  
**Director General**  
 Bureau of Emigration and Overseas Employment  
 Ministry of Overseas Pakistanis and Human Resource Development  
 Government of Pakistan

ISLAMABAD, **18 DEC 2018**  
 Dated the .....

# Certificate of Registration



**QUALITY  
INTERNATIONAL**

This is to certify that the Quality Management System of

## AL-OBAID OVERSEAS EMPLOYMENT

Farooq Shah Market  
Near Police Station Thall – Pakistan

has been assessed and found compliant with the requirements of

# ISO 9001:2008

Approval is hereby granted for registration providing the certification rules and conditions are observed all the time.

<b>Branch Office Address</b>	:	Office No. 11/3, 4 <sup>th</sup> Floor, Silk Center, Sector B Satellite Town, Main Murree Rd., Rawalpindi – Pakistan.
<b>Certification Scope</b>	:	Overseas Employment Promoters
<b>Exclusions</b>	:	7.3, 7.5.5
<b>Certificate No</b>	:	QMS/PK/270275
<b>Original Issue Date</b>	:	05/03/2016
<b>Issue Date</b>	:	05/03/2016
<b>Expiry Date</b>	:	31/01/2019

Authorized Signatory



**Quality International - Certification**

[www.qualityintl.net](http://www.qualityintl.net)

This certificate is the property of Quality International and must be returned on request. The validity of the certificate is subject to the continuous maintenance of the quality system according to the above standard, and the follow-up surveillance performed by Qi. Further clarifications regarding the scope of the certificate and the applicability of the standard can be obtained by consulting the organization.



## **COMPANY PROFILE**

### **SUBJECT:**

Introduction and enlistment of our company for overseas work force supply and support services management

### **INTRODUCTION:**

We take this opportunity to introduce ourselves as Al-Obaid Overseas Employment promoter MPD 2903/PWR one of the leading human resource management and work force recruitment & placement agency based in Thall city Distt: Hangu Pakistan We have sucessfully completed more than ten(10) years in this filed.

### **EXPEEIENCE**

During past 10 years we have provided our service to various multinational Blue-Chip compnies of Middle east countries.

During past 10 years we have provided our service to various multinational Blue-Chip companies of Middle east countries. With great experience the company has come out with excellent and credit as the leading export & work force export from Pakistan.

During he last 10 years we have supplied more than thousand workers to the Middle East companies.

W have being specialized in the following operation.

1. Recruitment & Export of Manpower
2. Handling of Foreign Delegations.
3. Liaison with Government Department.
4. Visa/ Travel/ Immigration formalities.
5. Associated Trade testing Facilities.
6. Client's Country's Embassy's Visa stamping & processing in Pakistan  
Travel and tour & Umura





## PERFORMA OF DEMAND LETTER

M/S AL-Obaid Overseas Employment promoter MPD /2903/PWR  
Farooq Shah Market Thall Distt: Hangu KPK Pakistan.

Attn: **Mr. Muhammad Rafiq**

**Dear Sir,**

We as per our power of Attorney Ref..... do place an order and authorize you to select and recruit the following manpower from Pakistan for the service with our company

M/S..... At ..... on under  
Mentioned terms and conditions of service.

We also authorize you to sign service agreement with the employee on our behalf. We also enclosed herewith service agreement performa duly approved by us for your further action.

S.No.	TRADE	Nos. Required	Salary

You are hereby requested to make recruitment as per the following terms & conditions:

**Terms & Conditions:**

1. Food Free/ Allowance.
2. Accommodation Free / Allowance.
3. Medical Fee / Allowance.
4. Transportation Free / Allowance.

*Other terms & Conditions per labour law  
Of the Country of deployment.*

**Thanks & regards,**

**Signature and seal of authorize company Rep**



**PERFORMA OF POWER OF ATTORNET**

**POWER OF ATT ATTORNEY**

Know all the men by these present the.....P.O.Box....., To  
appont M/S Al-Obaid Overseas employment Promoter MPD/2903/Pwr Thall city  
Distt: Hangu KPK Pakistan. The company License No. MPD/2903/PWR to be our  
appointed lawful agent in Pakistan to arrange recruitment and manpower.

In the witness, we have executed this power of attorney date..... Month.....  
Year.....

\_\_\_\_\_  
**Signature and Seal of Authorized company Rep.**